

LEADERSHIP

Audit

CHECKLIST

Insightful Leadership Starts Here



Leadership Audit Checklist

Assess the effectiveness of your leadership team with this quick checklist. Tick the boxes to see where your strengths lie and where there's room to grow.

1. Leadership Practices

- Our leadership team communicates a clear and compelling vision to the organisation.
- Leaders regularly provide constructive feedback and coaching to team members.
- Decision-making processes are consistent, inclusive, and effective.
- Leaders adapt well to change and guide their teams through uncertainty.

2. Team Dynamics

- Team members feel empowered to share their ideas and opinions freely.
- Collaboration across teams and departments is strong and encouraged by leadership.
- Conflicts are resolved quickly and constructively by leaders.
- Team morale is consistently high, and turnover rates are low.

3. Leadership Skills

- Our leaders demonstrate excellent communication skills in various settings.
- Emotional intelligence is a core strength of our leadership team.
- Leaders effectively inspire and motivate teams toward shared goals.
- Leadership development is prioritised through training, coaching, or mentoring.

4. Organisational Alignment

- Leadership actions and decisions are aligned with the organisation's core values.
- Leaders set measurable goals and hold themselves accountable to achieve them.
- There is a clear succession plan for developing future leaders.
- Leadership consistently drives innovation and continuous improvement.

Leadership Audit Checklist

YOUR SCORE

0-7 Ticks

Opportunities for significant growth. Consider partnering with a skilled coach to unlock untapped potential and enhance leadership, productivity, and communication.

8-11 Ticks

Building a solid foundation; room for refinement. Continue the positive trajectory by working with a coach to fine-tune skills and elevate performance.

12-16 Ticks

Strong leadership and adaptability. Maintain this excellence by collaborating with a coach to continually evolve and stay ahead.

#of
ticks

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FINAL
SCORE

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Next Steps:

Want deeper insights into your leadership team's strengths and opportunities for growth?

Let's explore how a full Leadership Audit can take your team to the next level.

Contact me at andy@andyrolston.com or +64 21 064 1123 to discuss